EPIC

Everyone in Pike Included and Contributing

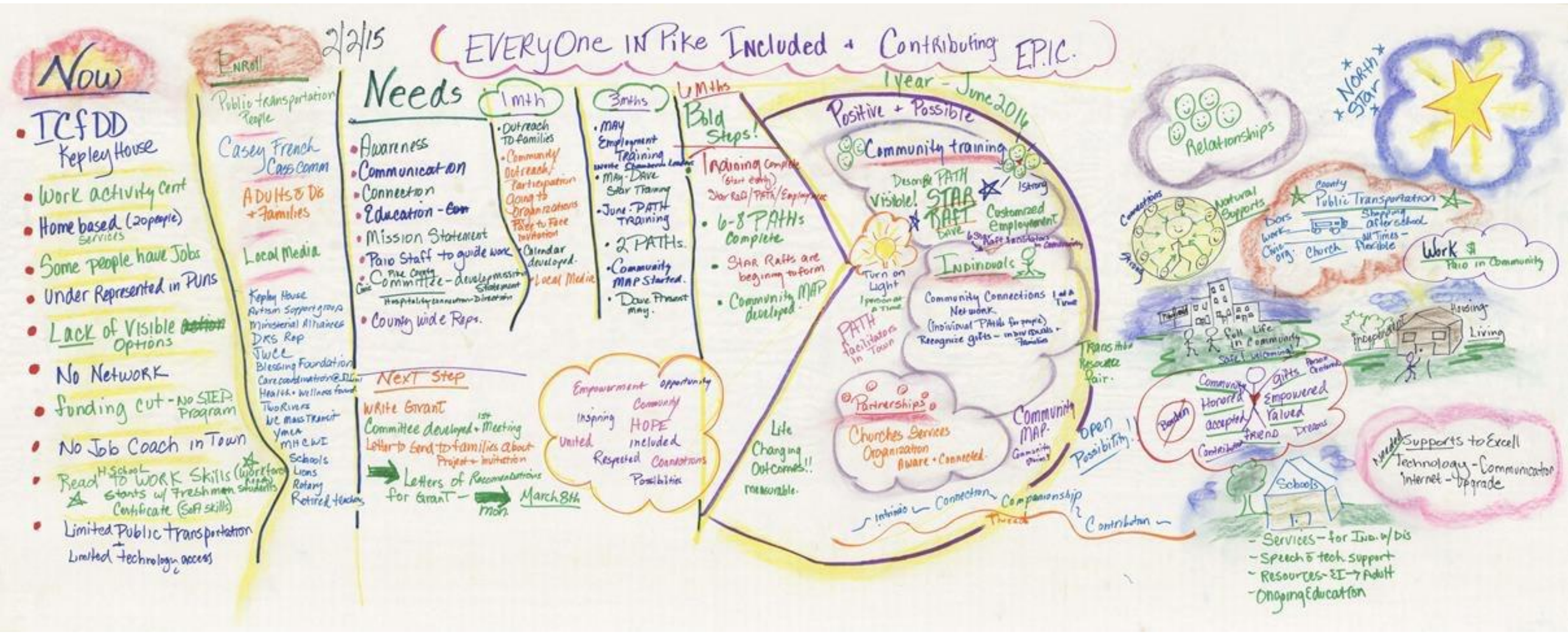
*An initiative of the Illinois Council on Developmental Disabilities*

# Our Story in Pictures

IAMC

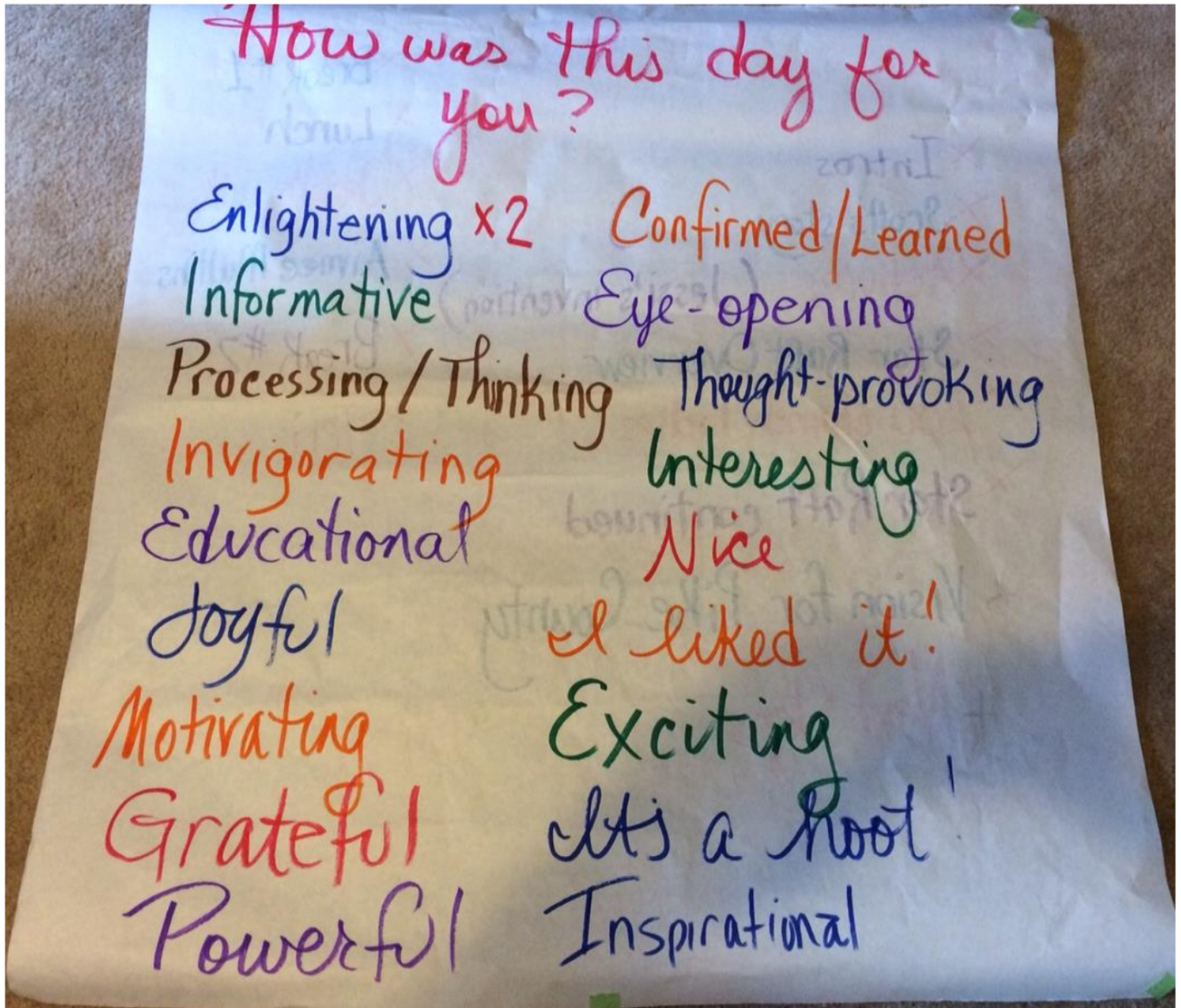
*Illinois Association of Microboards and Cooperatives*

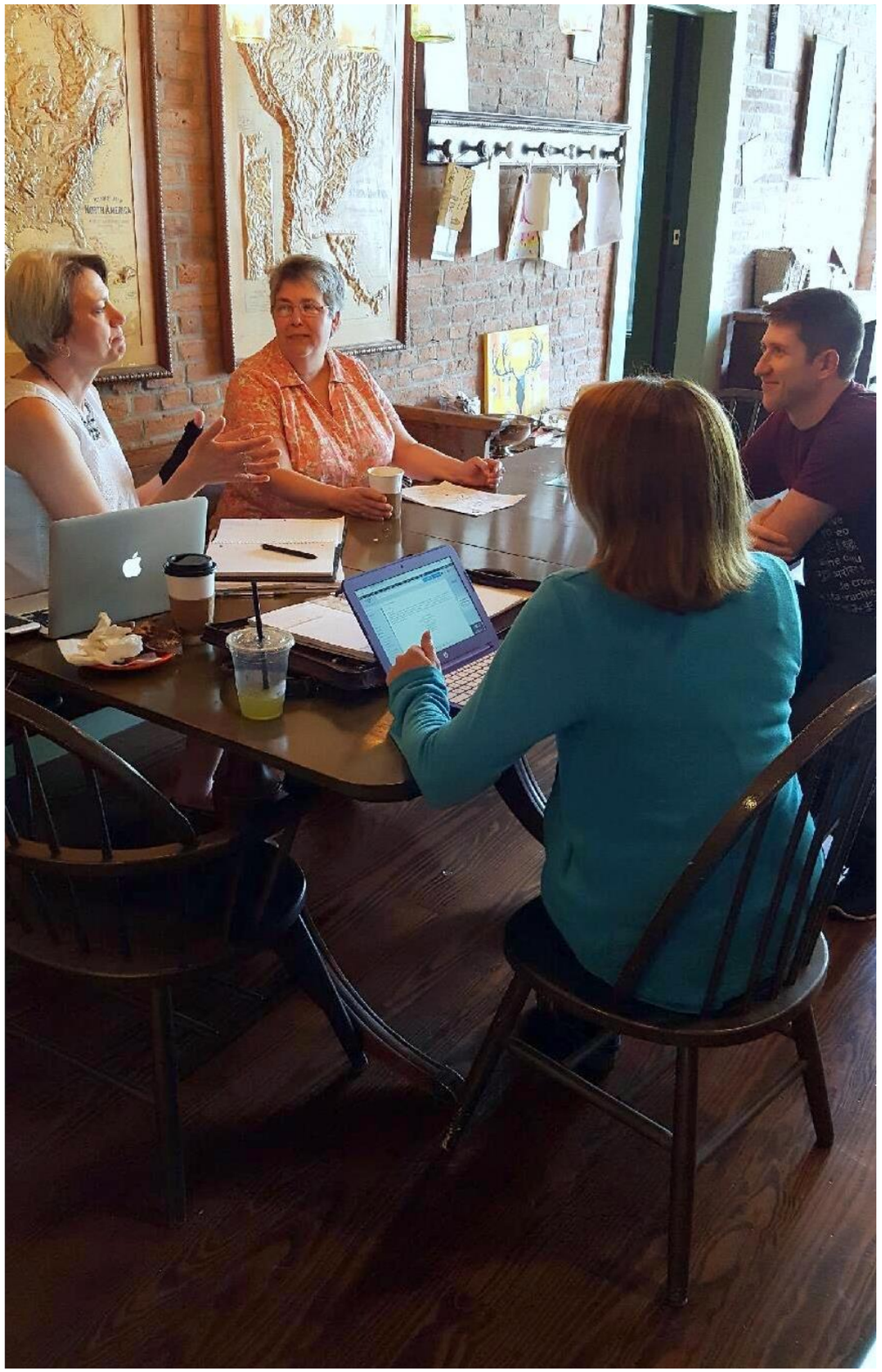
# EPIC Organizational PATH



# Reaching Out to Families

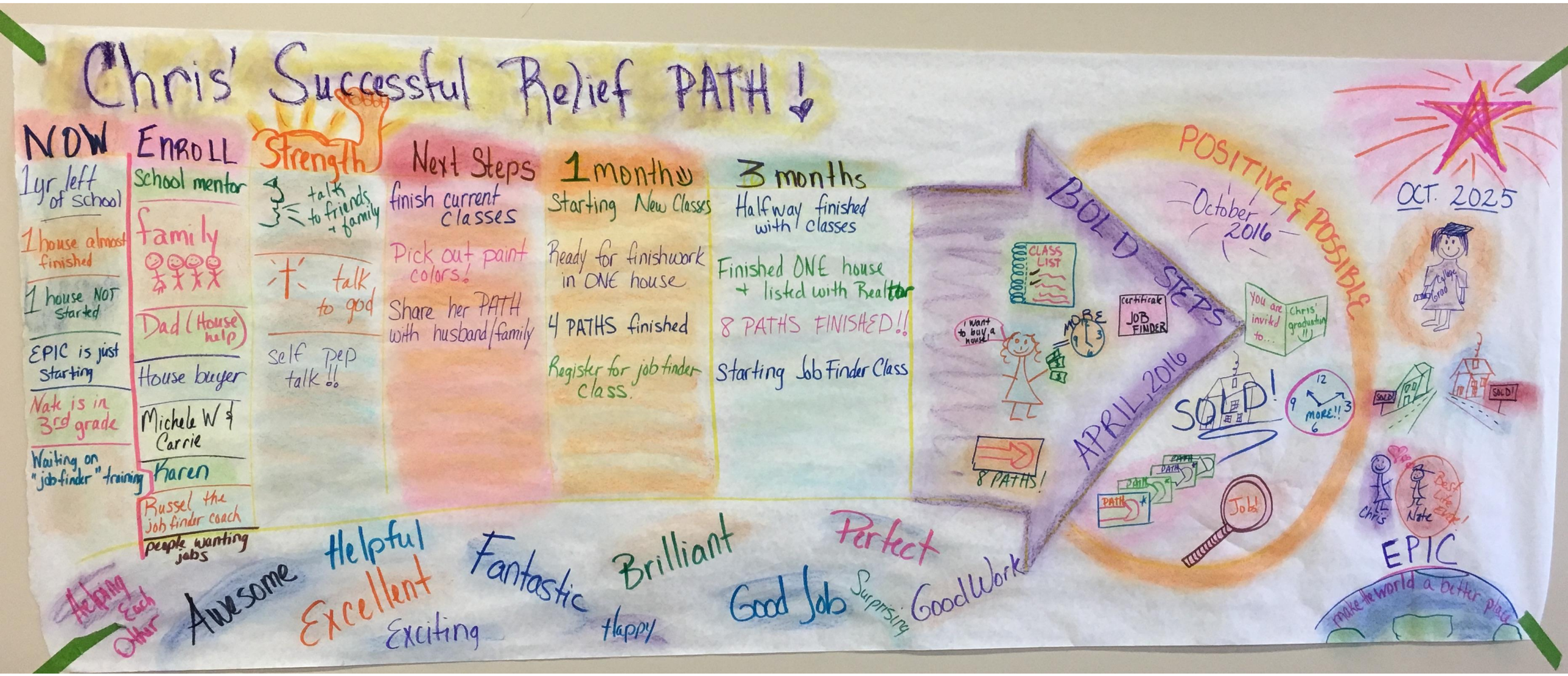
# Building Capacity



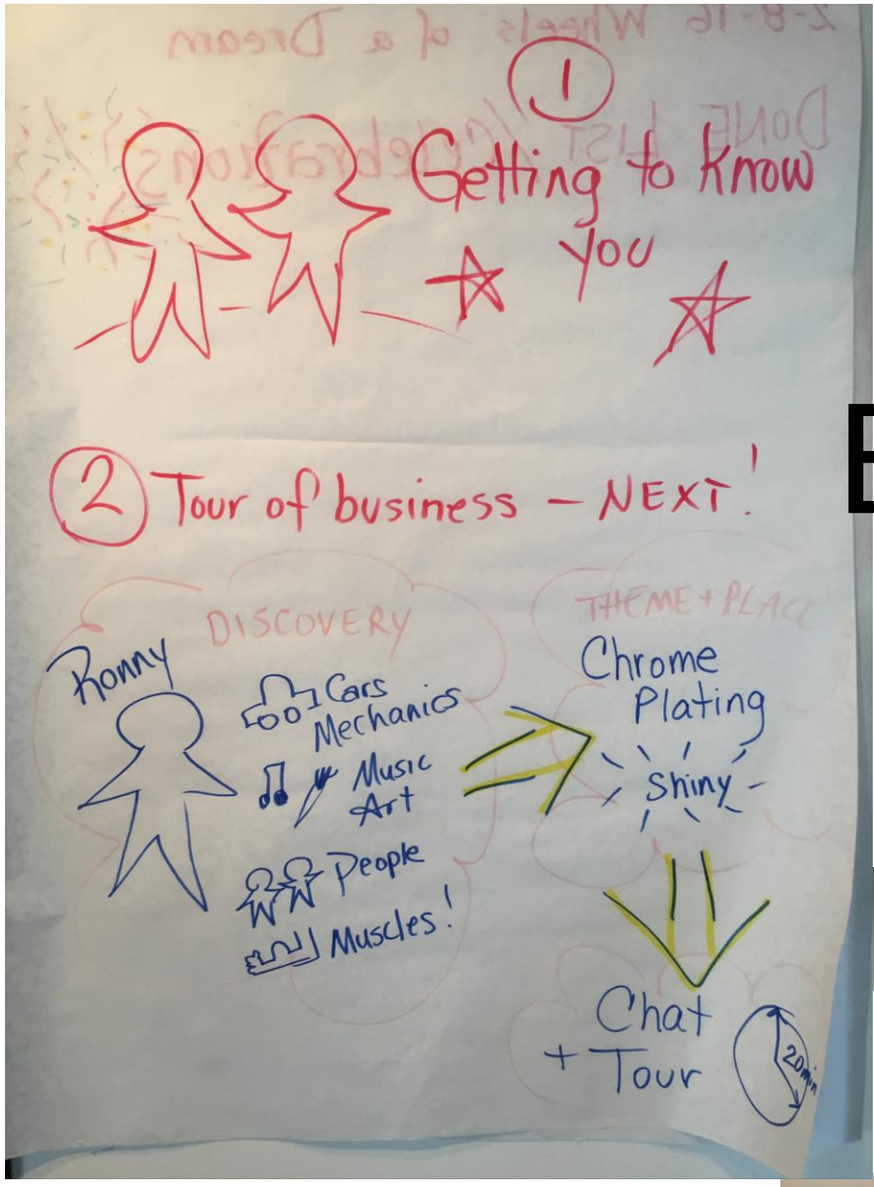


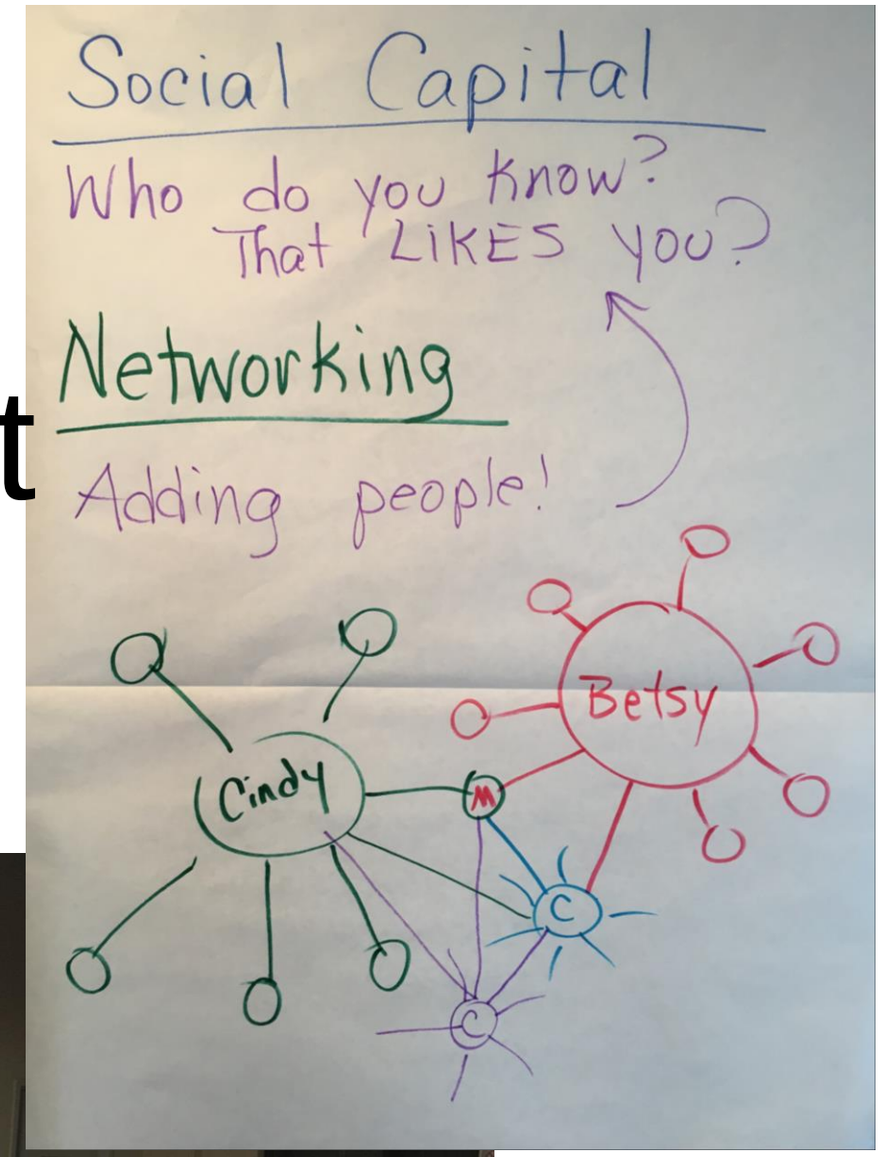
# Reaching Out to the Community

# Model PATH

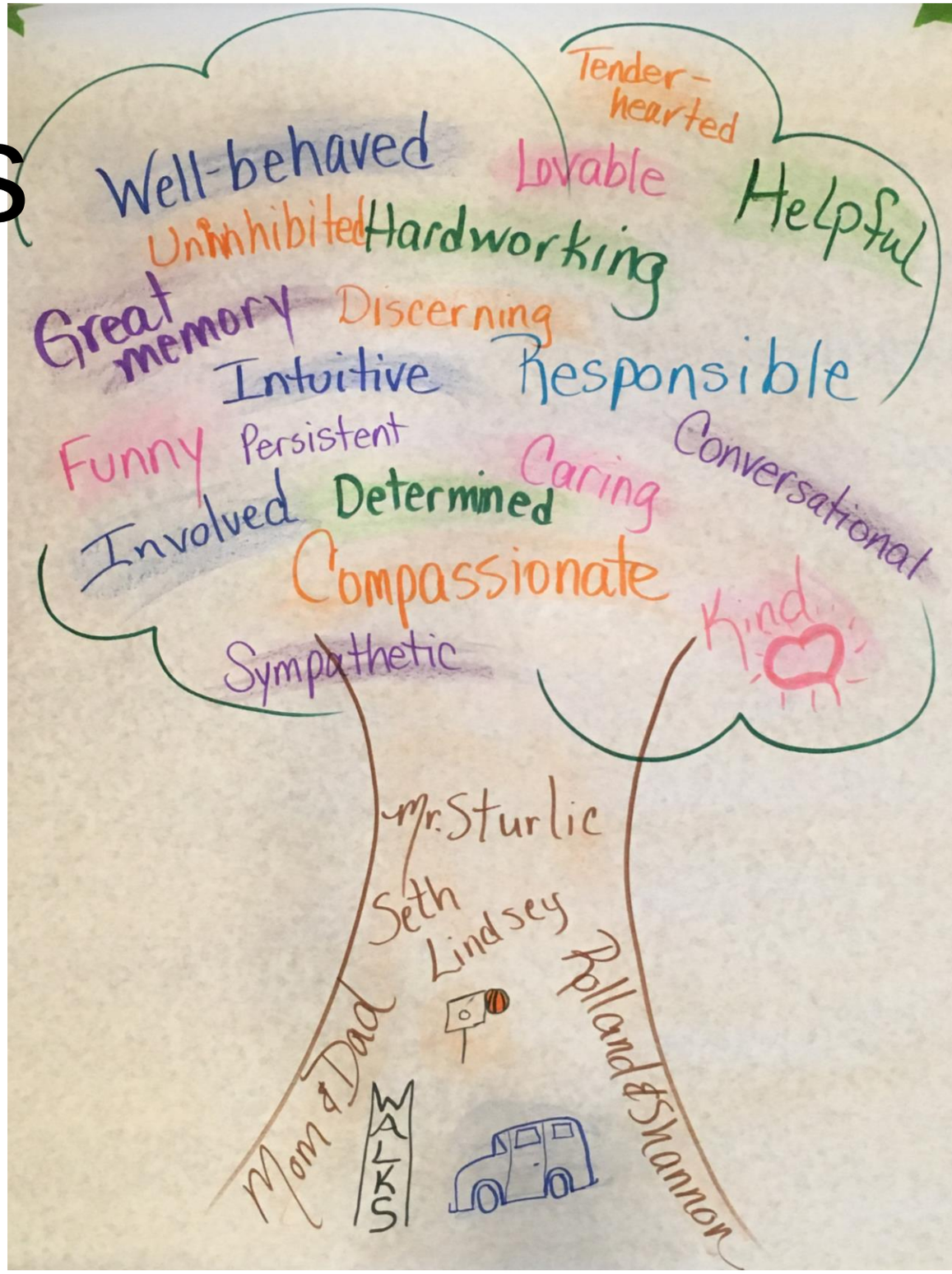

Chris' Successful Relief PATH!
NOW
1yr left of school
1 house almost finished
1 house NOT started
EPIC is just starting
Nate is in 3rd grade
Waiting on "job-finder" training
ENROLL
school mentor
family
Dad (House help)
House buyer
Michele W & Carrie
Karen
Russel the job finder coach
people wanting jobs
Strength
talk to friends + family
talk to god
self pep talk!!
Next Steps
finish current Classes
Pick out paint colors!
Share her PATH with husband/family
1 month
Starting New Classes
Ready for finishwork in ONE house
4 PATHS finished
Register for job finder class.
3 months
Halfway finished with classes
Finished ONE house + listed with Realtor
8 PATHS FINISHED!!
Starting Job Finder Class
BOLD STEPS
APRIL 2016
CLASS LIST
I want to buy a house!
MORE
certificate JOB FINDER
8 PATHS!
POSITIVE & POSSIBLE
October 2016
You are invited to...
Chris' graduation!!
SOLD!
MORE!!
Job!
OCT. 2025
College Grad
SOLD!
Chris
Nate
Best Life Ever!
EPIC
make the world a better place
Helping Each Other
Awesome
Helpful
Excellent
Exciting
Fantastic
Brilliant
happy
Perfect
Good Job
Surprising
Good Work

# Employment

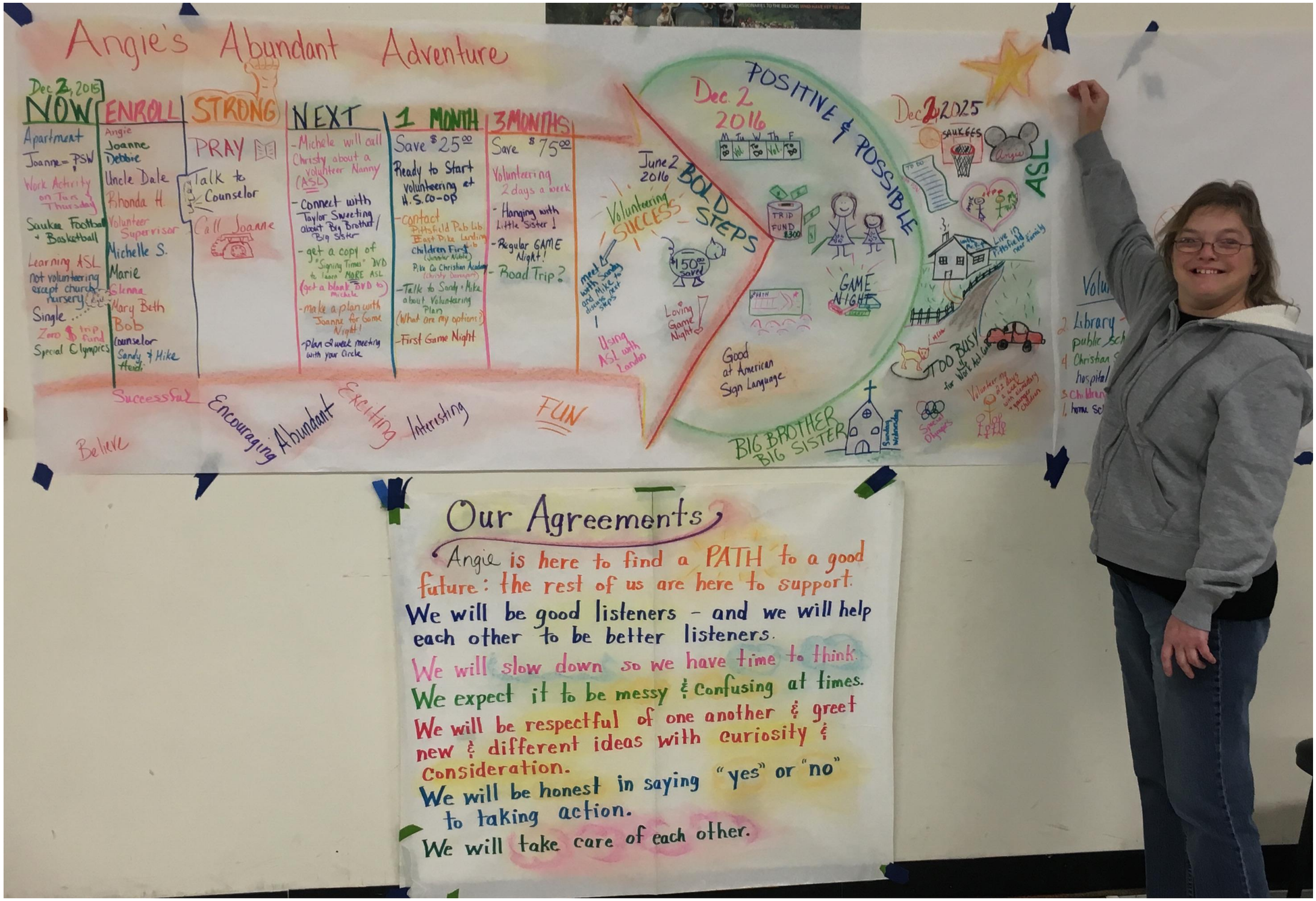

1
Getting to Know you
2 Tour of business – NEXT!
DISCOVERY
THEME + PLACE
Ronny
Cars
Mechanics
Music
Art
People
Muscles!
Chrome
Plating
Shiny
Chat
+ Tour
20min


Social Capital
Who do you know?
That LIKES you?
Networking
Adding people!
Cindy
Betsy
M
C

# Tree of Possibilities



# PATH

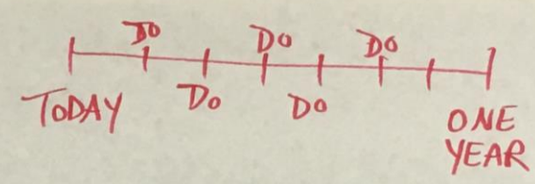

Angie's Abundant Adventure
NOW
ENROLL
STRONG
NEXT
1 MONTH
3 MONTHS
POSITIVE & POSSIBLE
BOLD STEPS
Volunteering SUCCESS
GAME NIGHT
TRIP FUND
ASL
BIG BROTHER BIG SISTER
TOO BUSY
Successful
Encouraging
Abundant
Exciting
Interesting
FUN
Believe
Our Agreements
Angie is here to find a PATH to a good future: the rest of us are here to support.
We will be good listeners - and we will help each other to be better listeners.
We will slow down so we have time to think.
We expect it to be messy & confusing at times.
We will be respectful of one another & greet new & different ideas with curiosity & consideration.
We will be honest in saying "yes" or "no" to taking action.
We will take care of each other.

# Monthly Community Gathering

# Working Together

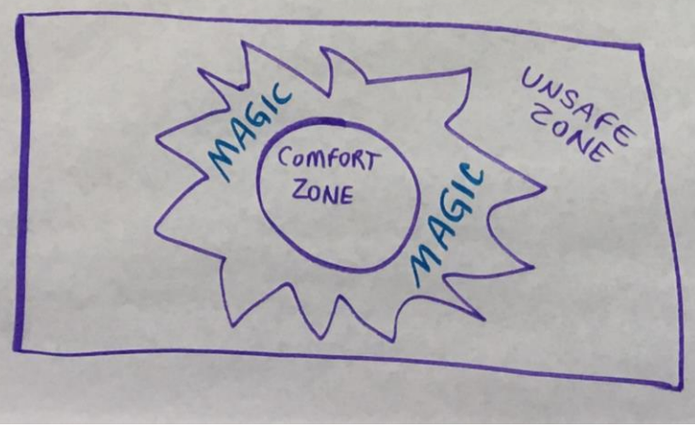
## INVITING PEOPLE TO PATH

Can you come to my PATH?
PATH is a timeline of goals to help me get to my future.
All you have to do is come and help us think.




## DURING PATH

You get to decide!
"I can do anything with the right people on my team."
"What would it take to make it possible?"




## TEAM

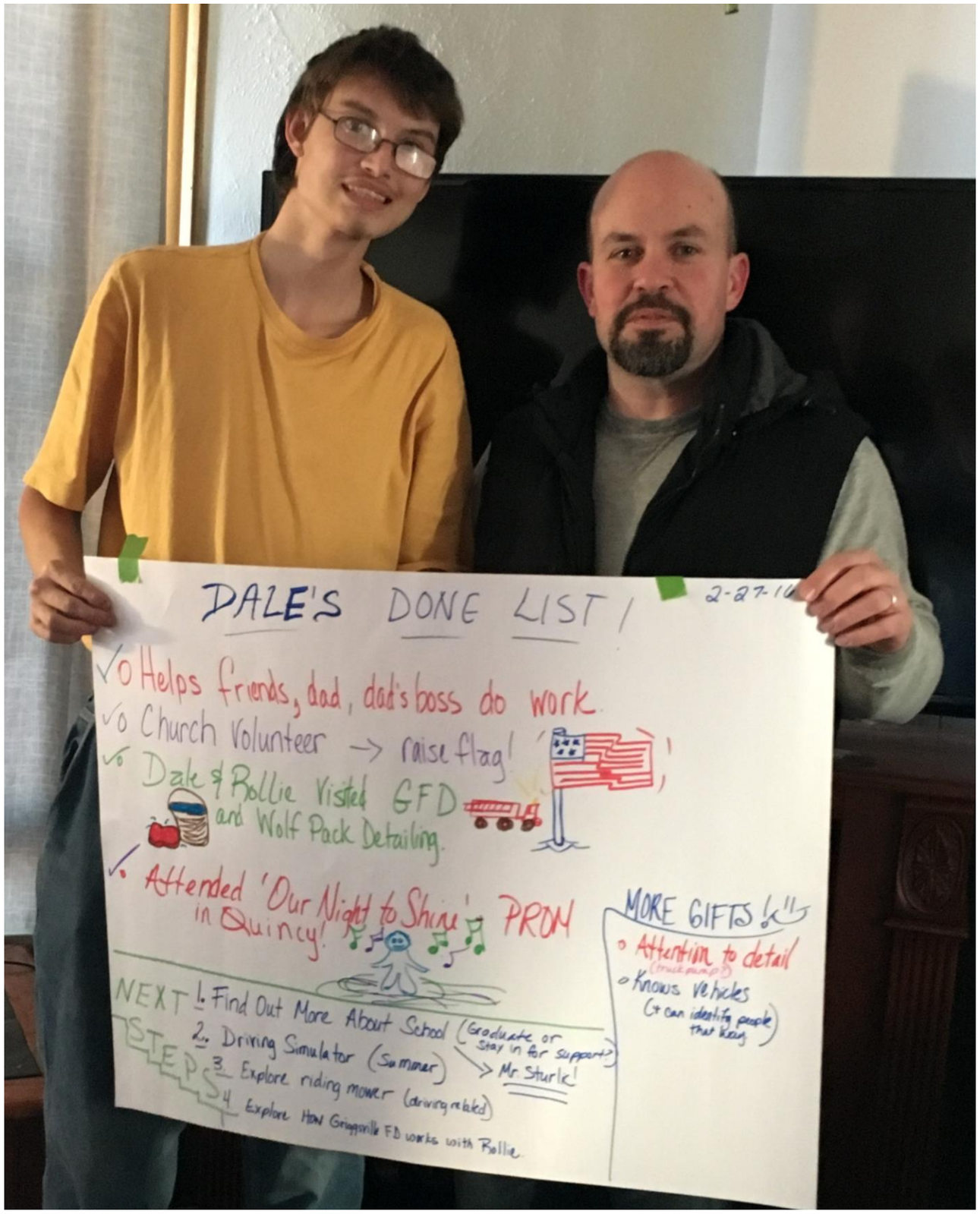
- Meet regularly
- Keep inviting new people

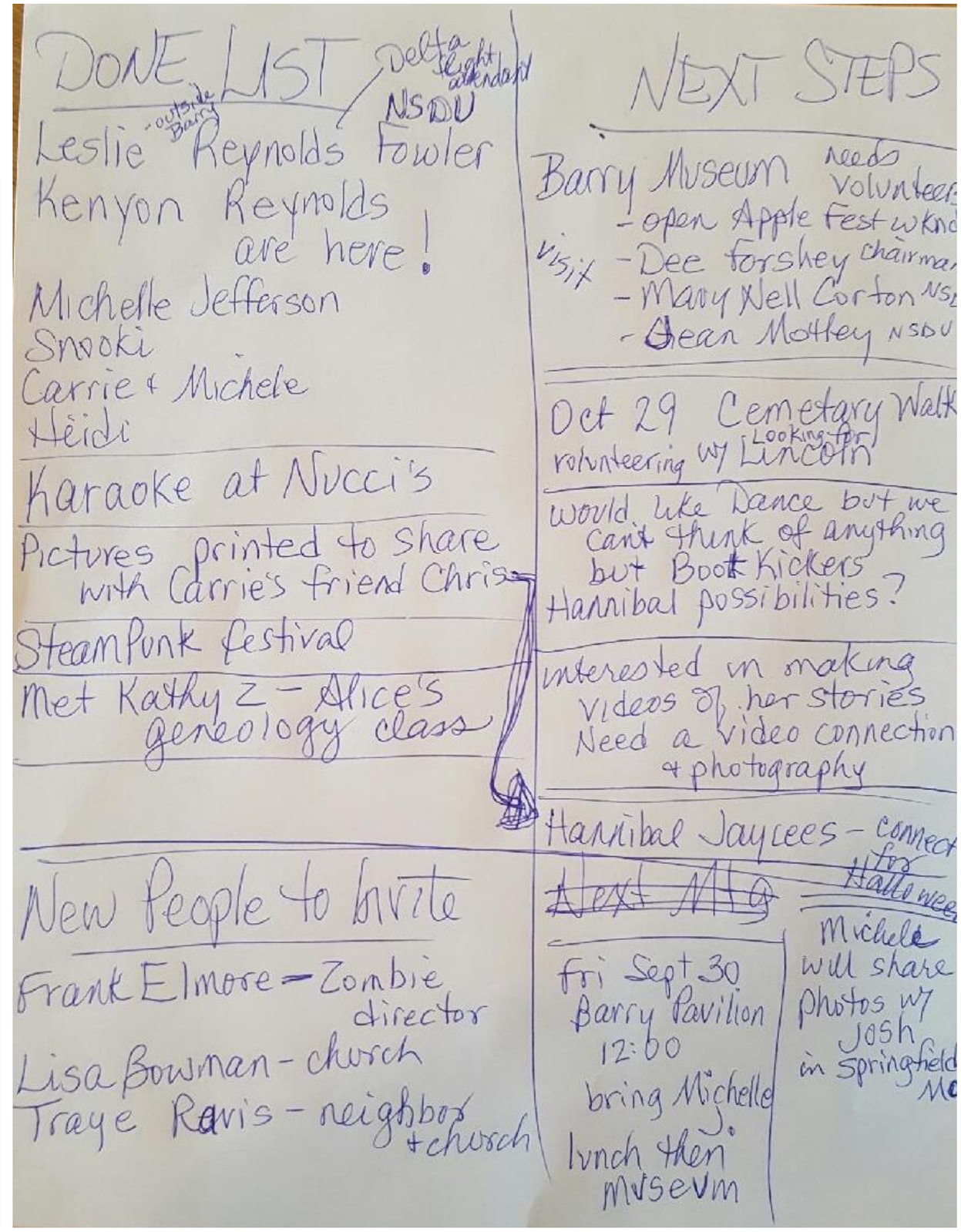
# Big Ideas, Agreements & Meeting Scripts

**[In preparation, the meeting host should post the PATH and notes from the last meeting. Be sure paper is ready to record Done List, Next Steps, Next Meeting, Invitations and other notes.]**

1. Welcome to [name]'s Team meeting. We are all here to follow [name]'s PATH together. We are here for friendship and connection. We focus on gifts, interests, and possibilities. We solve problems creatively. We share our connections and welcome [name] into the places where we belong.
2. We will now read the Big Ideas & Agreements. We will go around the group allowing each person to read one in turn. Please say 'pass' if you prefer not to read aloud.
3. Are there new people to introduce?
4. Are there announcements?

# Team Building



# Making Connections

# Local Challenges

- Poverty
- Resistance
  - Fear
  - Lack of positive examples for community inclusion
- Lack of services/lack of options
- Statistically:  750 people with DD in Pike County.  30 served, 20 on PUNS

# General Challenges

- Limited time
  - Changing the culture/beliefs of the community
  - Scattered/isolated population
  - Developing teams' capacity for autonomy
- High turnover of service staff
- Misconception about losing benefits

# Lessons Learned

- Use language that people understand
  - Metaphor of the Star Raft
  - Acronyms, jargon and words easily misinterpreted
- Start with people
- Need people well-versed in PCP
- Schedule a next meeting and new invitees
- Value of service provider collaboration

# IAMC: Building Inclusive Communities

- Funded by the Champaign County Developmental Disabilities Board
- 1 year demonstration grant
- Focus on 12 people creating “teams” for community inclusion.
- Begin with PCP
- Individuals must qualify as Medicaid-eligible
- Targeted presentations to parent groups, legislators and provider organizations
- Close collaboration with local providers